

# DR TAN PECK LEONG



SPECIALIZATION:  
HUMAN CAPITAL DEVELOPMENT AND RESEARCH  
METHODOLOGY

## PROFILE

Dr Tan has been an academican for the last 19 years. He currently serves at Arshad Ayub Graduate Business School, Universiti Teknologi MARA. He obtained his PhD in Labor Economics from University of Waikato New Zealand. His area of research is in development economics, particularly in human capital development, which comprises human capital investment, migration, poverty, gender inequality, and workers wellbeing. His lifelong passion is in teaching, helping, and guiding his students to reach their highest potential. He is also actively involved in Malaysian Consumer and Family Economics Association, serving as an EXCO member since 2017 and Managing Editor of the Malaysian Journal of Consumer and Family Economics (MAJCAFE) since 2018. Apart from that, Dr Tan also involves directly in national policy writing.

## EDUCATION

- **Doctor of Philosophy (Economics), University of Waikato, New Zealand** 2011
- **Master in Applied Statistics, University of Malaya, Malaysia** 2001
- **Bachelor in Arts & Social Science (Economics), , University of Malaya, Malaysia** 1996

## WORK HISTORY

- Associate Professor, Arshad Ayub Graduate Business School 2015
- Post Graduate Coordinator , Arshad Ayub Graduate Business School 2017 to 2018
- Faculty of Business Management, Universiti Teknologi MARA 2010 to 2015
- Tutor, University of Waikato, New Zealand 2008 to 2009
- Lecturer, Faculty of Business Management 2002 to 2010
- Officer Class 1, Malayan Banking Berhad 2001 to 2002
- Assistant Manager, Pacific Bank Berhad 1998 to 2001
- Management Trainee, Pacific Bank Berhad 1996 to 1998
- Research Assistant, University of Malaya 1995 to 1996

## RESEARCH FUNDINGS/GRANTS

- AAGBS Research Grant, RM5000, Dec 2019 to May 2021(Member)
- Fundamental Research Grant Scheme (FRGS), Ministry of Higher Education Malaysia, RM52700, Sept 2019 to May 2022 (Principal Investigator)
- AAGBS Research Grant, RM5000, Dec 2018 to Feb 2020 (Member)
- Erasmus+ Capacity Building in Higher Education – European Commission, RM401644, Oct 2016 to April 2021(Member)
- Population Studies Unit Grant (PSU, under the grant from UNDP), RM7000, Jan 2016 to June 2016 (Principal Investigator)
- Research Acculturation Grant Scheme (RAGS, Ministry of Higher Education, Malaysia), RM40000, Jan 2013 to Jan 2015 (Member)
- Research Acculturation Grant Scheme (RAGS, Ministry of Higher Education, Malaysia), RM50000, Jan 2013 to Jan 2015 (Member)
- Research Intensive Faculty (RIF), Universiti Teknologi MARA, RM20000, Nov 2012 to Nov 2014 (Member)
- Research Intensive Faculty (RIF), Universiti Teknologi MARA, RM20000, Nov 2012 to Nov 2014 (Principal Investigator)
- Fundamental Research Grant Scheme (FRGS), Ministry of Higher Education Malaysia, RM20000, Sept 2012 to Sept 2014 (Member)
- Institute of Research, Development and Commercialization (IRDC) Universiti Teknologi MARA, RM5000, Jan 2005 to Dec 2005 (Member)
- Intensification of Research in Priority Areas (IRPA) Malaysia, RM60000, Jan 2003 to Dec 2004 (Member)

## CONSULTATION

- Collaboration with World Bank, RM50000, Jan 2020 to May 2021 (Principal Consultant)
- Institut Masa Depan Malaysia (MASA), RM20000, Jan 2020 to Mar 2020 (Principal Consultant)
- Malaysia Productivity Corporation (MPC), RM15000, Sept 2014 to Nov 2014 (Principal Consultant)

## RECOGNITION

- Managing Editor of Malaysian Journal of Consumer and Family Economics - Since 2018
- Chief Editor of Social and Management Research Journal – Since June 2021

## EXAMINER

- Faculty of Business and Management, UiTM (Master and PhD Students)
- Arshad Ayub Graduate Business School (MBA, PhD Mix Mode, DBA)

# JOURNAL PUBLICATION

Nor Azlina Mohd Isa, Hazelin Ghaus, Norlida Binti Abdul Hamid, & Peck-Leong Tan, (2020). **Key Drivers Of Passengers' Overall Satisfaction At Klia2 Terminal**. *Journal Of Air Transport Management*, 87, 1-10.

Norlida Binti Abdul Hamid, Peck-Leong Tan, & Mohd Fauzi Abdul Hamid, (2019). **Behavioural Intention To Use Airport Self-service Check-in (SSCI) Kiosks Among The Gen Y Passengers**. *Humanities And Social Sciences Review*, 9(1), 85-96.

Addinizar Zia, Peck-Leong Tan, & Subramaniam, G. (2019). **Criteria And Priorities Of Secondary School Students In Choosing Their Educational Pathway: A Selection Process By Analytic Hierarchy Process**. *Malaysian Journal Of Consumer And Family Economics*, 22(2), 236-247.

Peck-Leong, Zakinan Nawaz S.h. Sahul Hamid, & Norlida Binti Abdul Hamid, (2019). **Intergenerational Social Economic Mobility Among Rubber Tappers In Baling, Malaysia**. *Malaysian Journal Of Consumer And Family Economics*, 22(1), 1-10.

Nor Azlina Mohd Isa, Norlida Binti Abdul Hamid, & Peck-Leong Tan. (2018). **A Stakeholder Analysis Of The Klia2 Airport Terminal Project**, *Asian Journal Of Behavioural Studies*, 3(13), 1-7.

Subramaniam, G, Peck-Leong Tan, Ershad Ali, & Balasundram Maniam. (2018). **Flexibility At The Workplace: Does It impact Empowerment And Quality Of Life?** *Asian Journal Of Behavioural Sciences*, 3(11),50-55.

Norlida Binti Abdul Hamid, Peck-Leong Tan, & Hasmi Mokhlas. (2017). **Factors Predicting The Desire To Walk Among Pedestrian Rail Commuters Within Transit-oriented Development Areas**. *The International Journal Of Interdisciplinary Social And Community Studies*, 11(4), 63-78.

Subramaniam, G, Peck-Leong Tan, Balasundram Maniam, & Ershad Ali. (2016). **Flexibility At The Workplace:does It Impact Empowerment And Quality Of Life**. *Asian Journal Of Environment-behaviour Studies*, 5(19), 25-34.

Peck-Leong Tan, Ruzita Bte Baah, Subramaniam, G, & Iberahim, H. (2015). **Exploring Womens Work Decision In Malaysia**. *Social And Management Research Journal*, 12(2), 1-8.

Norlida Binti Abdul Hamid, Peck-Leong Tan, Mohamad Faizal Mohamad Zali, Nor Ubaidah Rahamat, & Norazila Abd Aziz. (2015). **Safety And Security Needs Of Commuter Rail Services - Travellers**, *Journal Of Eastern Asia Society For Transportation Studies*, 11, 1495 – 1500

Peck-Leong Tan, & John Gibson. (2015). **Does Outsourcing Household Production Harm Future Human Capital? Evidence From Malaysia**, *The Singapore Economic Review*, 60(3), 150074.

Subramaniam, G, Peck-Leong Tan, & Nor Rashidah Zainal. (2015). **Minimum Wages And Quality Of Life - Perspectives Of The Low-skilled Employees**, *Australian Journal Of Basic And Applied Sciences*, 9(28), 145-149.

Norlida Binti Abdul Hamid, Hasmi Binti Mokhlas, Peck-Leong Tan, Masria Binti Mustafa, & Rohana Binti Sham. (2015). **Towards Predicting The Walkability Of Pedestrian Rail Commuters In Kuala Lumpur Conurbation**, *International Journal Of Humanities, Arts And Social Sciences*, 1(2), 48-61.

Peck-Leong Tan, Norlida Binti Abdul Hamid, & Muhamamad Adidinizar Bin Zia Ahmad Kusairee. (2015). **Tertiary Educated Muslim Women's Work Decision**, *Journal Of Emerging Economies And Islamic Research*, 3(2), 1-9.

Subramaniam, G, Peck-Leong Tan, Nurul Ainun Binti Ahmad Atory, & Ruzita Bte Baah. (2014). **Impact Of Workplace Flexibility On Women And The Labour Market**. *Australian Journal Of Basic And Applied Sciences*, 8(5), 184-191.

Peck-Leong Tan & John Gibson. (2013). **Impact Of Foreign Maids On Female Labor Force Participation In Malaysia**, *Asian Economic Journal*, 27(2),163-183.

Roslina Ab Wahid, Peck-Leong Tan, & James Corner. (2011). **ISO 9000 Maintenance In Service Organisations: Tales From Two Companies**. *International Journal Of Quality & Reliability Management*, 8(7), 735-757.

Peck-Leong Tan, Ruzita Bte Baah, & Subramaniam, G. (2008). **The Perception Of The Younger Generation Towards Elderly Care: A Case Study Among Undergraduates**, *The Journal Of Administrative Science*, 5(2), 43-56.

## PUBLICATION/BOOKS/NEWSPAPER

Rosmimi Omar, Rosmimah Mohd Roslin, Noormala Amir Ishak, Suzilawati Kamaruddin, Nor Aiza Mohd Zamil, Maizaitulaidawati M. Husin, Shahir Shamsir Omar, Peck-Leong Tan, & Haliyana Khalid. (2020). **Measuring Academic Impact Of Research At South-East Asian Universities the System Of The Assessment Of Impact And Quality Of Research (SAIQoR)**, Radim Bacuvuvik – VeRBuM.

Haliyana Khalid & Peck-Leong. (2019). **Developing Transferable Skills For Research. Making the Most of Technology In Research**. page 437.

Ja'afar Bin Pyeman, Wan Edura Binti Wan Rashid, Azlina Bt Hanif, Syed Jamal Abdul Nasir Syed Mohamad, Tan Peck Leong. (2014). **Proceedings Of The 1st Aagbs International Conference On Business Management 2014 (AICOBM 2014)**, Springer

Tan Peck Leong & H.A Zainal Abidin. (2014). **Gold Investment Account In Malaysia: Comparative Review Of God Investment Scheme Between Maybank Bhd And Geneva Malaysia Sdn Bhd**. *Proceedings of the 1st AAGBS International Conference on Business Maangement 2014 (AiCoBM 2014)*, Springer, 611-619.

Tan Peck Leong & Mohd Safwan Ghazali, **Antara kemanusiaan dan kedaulatan**, Sinar Harian, page no 18, 2021-06-18.

Tan Peck Leong, **More than meets the number**, Star Media Group Bhd, page no 14, 2021-04-21.

Tan Peck Leong, **Outline Learning: leave not student behind**, Star Media Group Bhd, 2021-06-01.

Tan Peck Leong, **True Meaning Of Money**, Star Media Group Bhd, page no 33, 2015-10-07.

Tan Peck Leong, **Sorry Baby, Maid Plan May Be Too Costly**, Star Media Group Bhd,page no :36, 2015-06-17

Tan Peck Leong, **It's economic suicide**, Star Media Group Berhad,page no:44, 2015-06-04

## **MAIN SUPERVISOR (PHD/DBA)**

Muhammad Adidinizar Bin Zia Ahmad Kusairee (graduated 2020)

Thesis Title: The Economic Impacts Of TVET In Malaysia

Faculty of Business & Management, University Teknologi MARA (UiTM), Shah Alam, Malaysia

Mohd Safwan Bin Ghazali (graduated 2021)

Thesis Title: The Economics Of Rohingya Refugees And Lower Skilled Migrant Workers In Malaysia)

Faculty of Business & Management, University Teknologi MARA (UiTM), Shah Alam, Malaysia

Iera Fatayh Binti Abdul Rahim (ongoing)

Thesis Title: Compact Working Flows In Public Sector

Faculty of Business & Management, University Teknologi MARA (UiTM), Shah Alam, Malaysia

Sazlin Suhaimie (ongoing)

Thesis Title: The Livelihood and Aspirations of Rohingya Refugees in Malaysia

Faculty of Business & Management, University Teknologi MARA (UiTM), Shah Alam, Malaysia

## **CO - SUPERVISOR (PHD/DBA)**

Mohd Fauzi Abdul Hamid (graduated 2018)

Thesis Title: Passenger behavioural intention to use selfservice check-in (SSCI) kiosks at KL International Airport (KLIA)

Arshad Ayub Graduate Business School, University Teknologi MARA (UiTM), Shah Alam, Malaysia

Nor Azlina Mohd Isa (graduated 2019)

Thesis Title: Critical Success Factors Of An Airport Terminal Development Project

Arshad Ayub Graduate Business School, University Teknologi MARA (UiTM), Shah Alam, Malaysia